

National Bank for Financing Infrastructure and Development (NaBFID) has been set up under an Act of Parliament (NaBFID Act, 2021), as the principal entity for infrastructure financing in the country. The entity is regulated and supervised as an All-India Financial Institution (AIFI) by the Reserve Bank of India (RBI). NaBFID is poised to play an extremely crucial role in supporting infrastructure funding by driving the development of innovative financing instruments and development of bond and derivatives markets and promoting best practices in financing and data-driven risk management.

**NaBFID is looking to hire a strong leadership team, committed to the cause for which NaBFID is set up and to help with the national agenda, inviting applications for the following roles:**

**A) Role details and Eligibility Criteria:**

| Sr. No | Job Code        | Position and Level     | Education Qualification  | Minimum Experience & Max. Age as on date of advertisement  | Job Purpose   |
|--------|-----------------|------------------------|--|--|---|
| 1      | NABFID/EVP /001 | Head – Finance         | Chartered Accountant   | Minimum 20 years of experience in financial sector; of which 10 years experience should be in RBI regulated entity; of which 5 years should be at senior management level.<br><br>Max Age: 55 years  | Responsible for the fiscal health of the organization. S/he will work towards planning, implementation, managing and running of all the finance activities of NaBFID, including business planning, budgeting, forecasting and negotiations.<br><br><i>For detailed role description visit</i><br><a href="https://www.nabfid.org/careers/NABFID/EVP/001.pdf">https://www.nabfid.org/careers/NABFID/EVP/001.pdf</a>  |
| 2      | NABFID/EVP /002 | Head – Risk Management | Graduate / Postgraduate in any discipline from a recognized University / Institution<br><br>Preferred: Certification in Financial Risk Management from Global Association of Risk Professionals (GARP) OR Professional Risk Management | Minimum 20 years of experience in financial sector; of which, 5 years should be in risk management function (in RBI regulated entity); of which 2 years should be at senior management level.<br><br>Experience in the infrastructure domain will be preferred.<br><br>Max Age: 55 years | Responsible for developing and implementing NaBFID’s enterprise-wide risk framework and ensuring that the Bank’s portfolio is built within the defined risk parameters. The incumbent will also be responsible for building appropriate mechanisms to measure risk, provide advice and structure risk mitigation into the business operations at NaBFID.<br><br><i>For detailed role description visit</i><br><a href="https://www.nabfid.org/careers/NABFID/EVP/002.pdf">https://www.nabfid.org/careers/NABFID/EVP/002.pdf</a> |

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|        |                 |  | Certification from PRIMA Institute   |   |  |
| 3      | NABFID/EVP /003 | Head - Corporate Strategy and Partnerships | Graduate / Postgraduate in any discipline from a recognized University / Institution<br><br>Preferred: CA, MBA Finance or equivalent   | Minimum 20 years of experience in financial sector / consulting firm; of which, 5 years should be in Corporate Strategy / Business Strategy / Business Process Re-Engineering; of which 2 years should be at senior management level.<br><br>Max Age: 55 years              | Responsible for defining the business strategy of NaBFID and outlining the 5 and 10-year strategic roadmap along with facilitating the governance and creation of annual operating plan.<br><br><i>For detailed role description visit</i><br><a href="https://www.nabfid.org/careers/NABFID/EVP/003.pdf">https://www.nabfid.org/careers/NABFID/EVP/003.pdf</a>  |
| 4      | NABFID/EVP /004 | Chief Compliance Officer                   | Graduate / Postgraduate in any discipline from a recognized University / Institution<br><br>Preferred: CA, CS, MBA Finance, Certified Banking Compliance Professional by IIBF. | Minimum 20 years of experience in financial services; of which minimum 5 years should be in Audit / Finance / Compliance / Legal / Risk Management functions (in RBI regulated entity); of which 2 years should be at a senior management level.<br><br>Max Age: 55 years.  | Responsible for formulating and implementing NaBFID's compliance framework and policy as per applicable regulatory guidelines and statutes. The incumbent will be responsible for engaging and building long term relationships amongst stakeholders such as RBI, SEBI, other domestic regulators, government authorities, and international regulators, as applicable.<br><br><i>For detailed role description visit</i><br><a href="https://www.nabfid.org/careers/NABFID/EVP/004.pdf">https://www.nabfid.org/careers/NABFID/EVP/004.pdf</a> |
| 5      | NABFID/EVP /005 | Head – Internal Audit                      | Graduate / Postgraduate in any discipline from a recognized University / Institution<br><br>Preferred: CA, CFA, CWA, MBA Finance, Certified Internal Auditor (CIA),            | Minimum 20 years of experience in banking or financial services; of which minimum 5 years of audit experience in areas like Banking / Accounting / IT / Credit (in RBI regulated entity); of which 2 years should be at a senior management level.<br><br>Max Age: 55 years | Responsible for assessing and making appropriate recommendations to provide assurance and improve the governance processes on business decision making, risk management and control. S/he will promote appropriate ethics and values within the organization and ensure staff accountability.<br><br><i>For detailed role description visit</i>  |

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|--------|----------------|--------------------------|---|--|--|
|        |                |                          | Certificate in Audit & Accounts from IIBF.  |  | <a href="https://www.nabfid.org/careers/NABFID/EVP/005.pdf">https://www.nabfid.org/careers/NABFID/EVP/005.pdf</a>  |
| 6      | NABFID/EVP/006 | Chief Technology Officer | Engineering Graduate or MCA from a recognized University / Institution.<br><br>Preferred: TOGAF, ITIL | Minimum 20 years of experience in relevant area. S/he should have worked in Banking - IT related areas / projects involving IT Policy and Planning / Financial Networks and Applications / Financial Information Systems / Cyber Security Technologies / Payment Technologies, etc., of which 5 years should be at senior management level.<br><br>Max Age: 55 years | Responsible for providing sound technical leadership in all aspects of the organization. S/he will seek to establish a unique infrastructure lending organization by utilizing digital and data capabilities and incorporating cutting-edge technology to create an operating model that is platform-based. The incumbent will also be responsible for spearheading a comprehensive IT strategy, enterprise architecture and governing framework for NaBFID<br><br><i>For detailed role description visit</i><br><a href="https://www.nabfid.org/careers/NABFID/EVP/006.pdf">https://www.nabfid.org/careers/NABFID/EVP/006.pdf</a> |

**B) Location of Position(s)**

Mumbai, India

**C) Compensation**

Remuneration will be offered based on qualification, experience, suitability, last drawn salary and market benchmark and shall not be a limiting factor for suitable candidates.

**D) Nature of Engagement**

Contractual Engagement will be for a minimum of 3 years to maximum of 5 years, which may be renewed for additional term at the discretion of the NaBFID.

**E) Selection Process**

The applications received from the candidates will be screened and shortlisted on the basis of eligibility and relevant experience. The requisite number of shortlisted candidates will be called for interview for final selection. The final selection will be made on the basis of eligibility, experience, qualification and performance during Personal Interview. Shortlisted candidates may undergo psychometric tests and/or assessment centre and/or any other selection method as deemed suitable by NaBFID, in addition to personal interview. The personal interview will be conducted by a

committee constituted for this purpose. Merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Selection will be solely at the discretion of NaBFID's Selection Committee, and their decision will be final.

## F) General Instructions

- i) The selected candidate will be required to sign an employment contract.
- ii) Candidates should satisfy themselves about their eligibility for the post applied for as on the cut-off date and also ensure that the particulars furnished by him/her are correct in all respects.
- iii) Engagement of selected candidate is subject to his/ her being declared medically fit as per the requirement of the Bank.
- iv) Candidates will have to appear for the Interview/Selection Process at their own expense.
- v) Candidates serving in Govt./Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered.
- vi) In the event of selection, candidates will be required to produce a proper discharge certificate from the employer at the time of taking up the appointment.
- vii) In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and / or that s/he has furnished any incorrect / false information or has suppressed any material fact(s), his / her candidature will stand cancelled. If any of these shortcomings is / are detected even after appointment, his / her services are liable to be terminated without notice.
- viii) Decisions of the bank in all matters regarding eligibility, conduct of interviews, other tests and selection would be final and binding on all candidates. No representation or correspondence will be entertained by the bank in this regard.
- ix) **Intimations, wherever required, will be sent by email only to the email ID and mobile number provided in the application form.** Bank shall not be responsible if the information/ intimations do not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of Bank.
- x) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Mumbai and Courts/ Tribunals/ Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.
- xi) At the time of interview, the candidate will be required to provide details regarding criminal cases(s) pending against him/her, if any. The Bank may also conduct independent verification, inter alia, including verification of police records etc. The bank reserves the right to deny the engagement depending upon such disclosures and/or independent verification.
- xii) NaBFID reserves the right to amend, rescind or re-advertise the above positions at any time without assigning any reasons.
- xiii) Candidates are advised to keep a close watch on the authorized Bank's website [www.nabfid.org/careers](http://www.nabfid.org/careers) for latest updates.

## G) How to Apply

Candidates should visit the link against each job position for detailed description. Interested candidates (Indian Citizens) may send their CVs (including a passport sized photograph) via email to [recruitment@nabfid.org](mailto:recruitment@nabfid.org). **The subject line should STRICTLY be "APPLICATION FOR THE POST OF <Job Code>".**

All applications will be held in strict confidence and should be received by 6:00 pm IST on 27-June-2023.

Candidates should have valid email ID which should be kept active till the declaration of result. It will help him/her in getting call letter/Interview advices etc. by email.

**H) Call Letter for Interview**

Intimation/ call letter for interview will be sent by email or will be uploaded on Bank's website. No hard copy of interview letter will be shared.

**Mumbai: 06-June-2023**

**Executive Vice President (HR)**